

Safer Village Driving (Suffolk SAVID)
EQUALITY POLICY

Principles

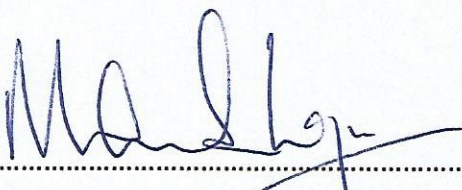
1. Safer Village Driving (SAVID), under the Equality Act, has a duty in the exercise of its functions to ensure that it fulfils its legal responsibilities under all legislation concerning equal opportunities.
2. SAVID is committed to a policy of equality of opportunity for all our Village Member Representatives, attendees at meetings, staff and potential staff.

Practice

3. SAVID will actively develop positive practices which promote equality of opportunity and enable Village Member Representatives and attendees at meetings, to fully participate and also for staff to realise their full potential.
4. No Village Member Representative, attendee, job applicant or employee will receive less favourable treatment on the grounds of gender, race, colour, creed, nationality, ethnic or national origin, physical or mental disability, sexual orientation, marital status, or will be disadvantaged by any condition which cannot be justified.
5. SAVID will ensure that all decisions on participation, recruitment, selection, training, promotion and career development are based on abilities, merits, and objective job related criteria.
6. All Staff and Village Member Representatives are required to behave in a non-discriminatory manner and to create a culture in which people can feel confident of being treated with fairness, dignity and tolerance.
7. It is the responsibility of all Village Member Representatives and employees to adopt and implement this policy as part of their professional activities and conduct.

Policy review

8. This policy was adopted by SAVID at its meeting on 29th November 2017, and will be reviewed in November 2018 and annually thereafter.

Signature.....

Review Date